



HOPES SAFETY
CONSULTANCY LLC SPC

Occupational Health and Safety Policy

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Introduction:

At **Hopes Safety Consultancy LLC SPC**, we recognize that occupational health and safety (OHS) is a critical aspect of our operations. We are committed to providing a safe and healthy workplace for our employees, clients, and stakeholders. By adhering to ISO 45001:2018 standards, we aim to minimize risks, prevent injuries and illnesses, and promote overall health through effective OHS management practices.

Purpose

The purpose of this policy is to outline our commitment to occupational health and safety, establish a framework for managing workplace risks, and ensure compliance with applicable legal and regulatory requirements. This policy serves as a cornerstone of our efforts to create a culture that prioritizes safety and continuous improvement.

Scope

This policy applies to all employees, contractors, suppliers, and stakeholders involved in the operations of **Hopes Safety Consultancy LLC SPC**. It encompasses all activities, processes, and work environments under our control, ensuring a consistent approach to occupational health and safety across the organization.

Our Commitments

- We are committed to creating and maintaining a safe and healthy work environment by identifying and controlling workplace hazards.
- We ensure compliance with all applicable legal, regulatory, and other relevant OHS requirements.
- We proactively identify hazards, assess risks, and implement effective controls to eliminate or minimize potential impacts on health and safety.
- Our management actively supports and promotes a culture of safety, integrating OHS considerations into decision-making and organizational strategies.
- We encourage open communication and active participation from employees, contractors, and stakeholders in OHS initiatives and decision-making processes.
- We commit to the continuous improvement of our OHS management system through regular reviews, audits, and performance evaluations.
- We provide comprehensive training, resources, and support to ensure that employees are fully aware of their responsibilities and equipped to work safely.
- We develop and maintain effective emergency preparedness and response plans to address potential incidents promptly and efficiently.
- We integrate health and safety with our broader sustainability goals, promoting both environmental responsibility and employee health.
- We ensure that suppliers and contractors align with our OHS standards and expectations, fostering a shared commitment to safety.

Objectives

- To eliminate workplace hazards and reduce the risk of injury or illness.
- To comply with ISO 45001:2018 and applicable legal and regulatory requirements.
- To foster a culture of safety, accountability, and proactive risk management.
- To provide training and resources to enhance employee competence and awareness.
- To regularly monitor and evaluate OHS performance through audits and feedback mechanisms.
- To enhance emergency preparedness and response capabilities.
- To promote physical and mental wellbeing through supportive workplace policies.
- To collaborate with stakeholders to achieve shared OHS objectives.

Implementation

The management of **Hopes Safety Consultancy LLC SPC** ensures the effective implementation of this policy by:

- Communicating the policy to all employees, contractors, and stakeholders.
- Providing necessary resources and support for achieving OHS objectives.
- Conducting regular training sessions to reinforce safety practices.
- Monitoring and measuring OHS performance through inspections, audits, and reviews.
- Taking corrective and preventive actions to address non-conformities and improve processes.

Review

This Occupational Health and Safety Policy will be reviewed periodically to ensure its continued relevance, effectiveness, and alignment with organizational goals, industry standards, and regulatory requirements. Feedback from employees and stakeholders will be actively sought to identify areas for improvement.

Director
Hopes Safety Consultancy LLC SPC

